DELBERG ENGINEERING (Pty) Ltd

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> www.delbergsa.co.za BBBEE 1 Reference: DEL-DOC-LH-099-05



27/05/2019

To whom it may concern,

RE: TESTIMONIAL; ELIOR Konsultante (PTY) LTD

I've been the QA/QC Manager and lately the SHEQ Manager for Delberg Engineering the last 10 years. I was also tasked to manage the welding department and put measures in place and to certify Delberg Engineering with ISO 3834-2 Certified Company.

Johan de Beer from Elior Konsultante was appointed by TLIU (CSIR) as a consultant to assist with the implementation of the GE-TLIU Supplier Development Programme, ISO 3834-2.

I have had dealings with Johann de Beer for the last year. Our works relationship started since the first meeting and from the start, I was met with professionalism, very helpful and good advice. Johann has extensive understanding and experience in various fields and industries, particularly with ISO 3834-2. He was always fair and he always provided valuable input in the form of opportunities for improvement. Reaction on questions and advice, same day, or latest the next morning.

The whole project was implemented in a very short time due to pressure from our customers. For all intents and purposes we completed the project substantially before the due date and obtain our ISO 3834-2 certification without blocking points.

I can personally confirm that Johann is always very professional and very helpful and I can whole heartedly recommend him to any other company. We wouldn't have been successful by implemented the project without his input and support, within the time frame. We have had a smooth and trouble free implementation and relationship with the highest professionalism and respect up to date and foresee this to continuo into the future.

He delivered time after time.

You're sincerely,

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